

## **CONFLICT OF INTEREST POLICY**

The Delius Society wishes to ensure that conflicts of interest which could bring the Society into disrepute are appropriately managed.

A conflict of interest may arise if there is a decision to be made where a trustee has a personal or other interest. This could arise if the trustee could benefit financially or otherwise from the decision or where the trustee's duty to the charity competes with a duty or loyalty he or she has to another organisation or person. Any trustee who has a conflict of interest should declare this at the beginning of the relevant Committee meeting. The agenda for each meeting always contains an item which will act as a prompt.

Once a conflict of interest is identified, appropriate steps will be taken to manage the conflict, which will usually mean that the person affected does not take part in discussions about the issue.

Policy approved by trustees: January 2023